

## **NGS Events Code of Conduct**

All NGS members, registrants, guests, volunteers, exhibitors, NGS service providers, and others in attendance are expected to abide by this NGS Events Code of Conduct.

### **Expected Behavior**

- Be respectful, considerate, collegial, and collaborative.
- Communicate in a civil manner, critiquing ideas rather than individuals.
- Avoid personal attacks directed toward others in attendance.
- Alert NGS Executive Committee or NGS leadership if you notice anyone in distress, or detect a dangerous, or potentially dangerous, situation.

### **Unacceptable Behavior Includes but is not Limited to:**

- Harassment, intimidation, discrimination, or threatening actions.
- Physical or verbal abuse of any attendee.
- Disruption of any presentations.
- Audio/video recording of any presentations without permission from NGS.
- Inappropriate use of sexual images in public spaces or in presentations.

### **Consequences of Unacceptable Behavior**

- Anyone requested to stop unacceptable behavior is expected to immediately cease and desist.
- Actions may include immediate removal from the event platform (In-person or virtual) without warning or refund.
- NGS reserves the right to prohibit participation by offenders at any future NGS meeting or other NGS-sponsored event.

### **Reporting Unacceptable Behavior**

If you are subject to unacceptable behavior or have witnessed any such behavior, please immediately notify an NGS Executive Committee or NGS member with a designated leadership or organizational position.